



WELLMAN LAKE BIBLE CAMP

Confidential Personal Reference for Summer Camp Staff

NAME OF APPLICANT: _____

NAME OF REFEREE: _____

PHONE NUMBER: _____

E-MAIL ADDRESS: _____

How do you know the applicant? _____

How long have you know the applicant? _____

How well do you know him/her? Casually Fairly well Very well

Please check the applicable term(s) in each category:

| | | |
|--|--|--|
| <p>1. Spiritual Life</p> <ul style="list-style-type: none"> <input type="checkbox"/> Evidently a priority <input type="checkbox"/> Contagious <input type="checkbox"/> Growing <input type="checkbox"/> Genuine <input type="checkbox"/> Needs enrichment <input type="checkbox"/> Superficial <input type="checkbox"/> Stagnant <input type="checkbox"/> Unable to observe | <p>2. Reliability and Responsibility</p> <ul style="list-style-type: none"> <input type="checkbox"/> Thoroughly reliable <input type="checkbox"/> Trustworthy <input type="checkbox"/> Normally fulfills obligations <input type="checkbox"/> Requires supervision <input type="checkbox"/> Works in spurts <input type="checkbox"/> Lacks in reliability & responsibility <input type="checkbox"/> Unable to observe | <p>3. Attitude Toward Authority</p> <ul style="list-style-type: none"> <input type="checkbox"/> Honours those in authority <input type="checkbox"/> Respectful <input type="checkbox"/> Has difficulty with authority <input type="checkbox"/> Challenges authority <input type="checkbox"/> Disrespectful <input type="checkbox"/> Unable to observe |
| <p>4. Leadership Skills</p> <ul style="list-style-type: none"> <input type="checkbox"/> Spontaneous leader <input type="checkbox"/> Leadership potential developing <input type="checkbox"/> Leadership potential needs development <input type="checkbox"/> Makes no effort to lead <input type="checkbox"/> Dependent upon support of others <input type="checkbox"/> Lacks leadership skills <input type="checkbox"/> Unable to observe | <p>5. Social Maturity</p> <ul style="list-style-type: none"> <input type="checkbox"/> Exceptionally good judgment <input type="checkbox"/> Has self-confidence <input type="checkbox"/> Socially at ease <input type="checkbox"/> Average common sense <input type="checkbox"/> Lacks self-confidence <input type="checkbox"/> Poor sense of values <input type="checkbox"/> Irresponsible <input type="checkbox"/> Unable to observe | |

Please comment on the applicant's character and conduct.

What special abilities or talents have you observed in the applicant?

If you have any reservations please elaborate.

Are there any other comments you would like to add?

Date _____ Signature of referee _____

Please mail this form to Pastor Garth Priebe (Personnel Committee), Box 217, Minitonas, MB, R0L1G0